COLLABIK

PRIVACY POLICE

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This privacy policy document contains the types of information that is collected and stored by devPhantom SAS and how we use it. If you have additional questions or would like more information about our privacy policy, please contact us.

This privacy policy applies only to our online activities and applies to visitors to our website with respect to information they have shared and/or collected on **COLLABIK**. This policy does not apply to information collected offline or through channels other than this website.

1. Consent

By using our website, you hereby consent to our Privacy Policy and agree to its terms.

2. Informations collecte

The personal information that you are asked to provide, and the reasons why you are asked to provide it, will be made clear to you at the point we ask you to provide your personal information. If you contact us directly, we may receive additional information about you such as your name, email address, phone number, the contents of the message and/ or attachments you may send us, and any other information you may choose to provide. When you register for an account, we may ask for your contact information, including items such as name, company name, address, email address, and telephone number.

3. How we use your informations

We use the information we collect in various ways, including to:

- Provide, operate, and maintain our website/application
- Improve, personalize, and expand our website/application
- Understand and analyze how you use our website/application
- · Develop new products, services, features, and functionality

- Communicate with you, either directly or through one of our partners, including for customer service, to provide you with updates and other information relating to the website, and for marketing and promotional purposes
- · Send you emails
- Find and prevent fraud

4. Log files

COLLABIK follows a standard procedure of using log files. These files record visitors when they visit websites. All hosting companies do this and it is part of the analysis of the hosting services. Information collected by log files includes Internet Protocol (IP) addresses, browser type, Internet Service Provider (ISP), date and time, referring and exit pages, and possibly the number of clicks. This data is not linked to personally identifiable information. The purpose of this information is to analyze trends, administer the site, track users' movements around the site and gather demographic information.

5. Cookies and web beacons

Like any other website, **COLLABIK** uses 'cookies'. These cookies are used to store information including visitors' preferences, and the pages on the website that the visitor accessed or visited. The information is used to optimize the users' experience by customizing our web page content based on visitors' browser type and/or other information.

6. Website/ Application

Your data is collected by our partner Google Analytics, you can see how the data is used from this link (https://policies.google.com/privacy?hl=fr-CA)

7. Privacy policies of advertising partners

You can view this list to find the privacy policy of each of **COLLABIK's** advertising partners. Third party ad servers or ad networks use technologies such as cookies, JavaScript or web beacons that are used in their respective ads and links that appear on **COLLABIK**, and are sent directly to the users' browser. They automatically receive your IP address when this happens. These technologies are used to measure the effectiveness of their advertising campaigns and/or to customize the advertising content you see on the websites you visit.

Note that **COLLABIK** has no access to or control over these cookies that are used by third party advertisers.

8. Third party privacy policies

COLLABIK's Privacy Policy does not apply to other advertisers or websites. Thus, we are advising you to consult the respective Privacy Policies of these third-party ad servers for more detailed information. It may include their practices and instructions about how to opt-out of certain options.

You can choose to disable cookies through your individual browser options. To know more detailed information about cookie management with specific web browsers, it can be found at the browsers' respective websites.

9. CCPA privacy rights (Do not sell my personal information)

Under the CCPA, among other rights, California consumers have the right to:

Request that a business that collects a consumer's personal data disclose the categories and specific pieces of personal data that a business has collected about consumers.

Request that a business delete any personal data about the consumer that a business has collected.

Request that a business that sells a consumer's personal data, not sell the consumer's personal data.

If you make a request, we have one month to respond to you. If you would like to exercise any of these rights, please contact us.

10. GDPR data protection rights

We would like to make sure you are fully aware of all of your data protection rights. Every user is entitled to the following:

The right to access – You have the right to request copies of your personal data. We may charge you a small fee for this service.

The right to rectification – You have the right to request that we correct any information you believe is inaccurate. You also have the right to request that we complete the information you believe is incomplete.

The right to erasure – You have the right to request that we erase your personal data, under certain conditions.

The right to restrict processing – You have the right to request that we restrict the processing of your personal data, under certain conditions.

The right to object to processing – You have the right to object to our processing of your personal data, under certain conditions.

The right to data portability – You have the right to request that we transfer the data that we have collected to another organization, or directly to you, under certain conditions.

If you make a request, we have one month to respond to you. If you would like to exercise any of these rights, please contact us.

11. Children's informations

Another part of our priority is to add protection for children when they use the Internet. We encourage parents and guardians to observe, participate, and/or monitor and guide their online activity. **COLLABIK** does not knowingly collect personally identifiable information from children under the age of 12. If you believe that your child has provided such information on our site, we strongly encourage you to contact us immediately and we will make every effort to promptly delete such information from our records.